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HKT Trust

(a trust constituted on 7 November 2011 under the laws of Hong Kong and managed by HKT Management Limited)

and

HKT Limited

(incorporated in the Cayman Islands with limited liability)

(Stock Code: 6823)

APPOINTMENT OF NON-EXECUTIVE DIRECTOR AND MEMBER OF BOARD COMMITTEE

The board of directors of HKT Management Limited (in its capacity as the trustee-manager of the HKT Trust) (the “**Trustee-Manager**”) (the “**Trustee-Manager Board**”) and the board of directors of HKT Limited (the “**Company**”) (the “**Company Board**”) (the Trustee-Manager Board and the Company Board together, the “**Boards**”) announce that Mr Zhao Xingfu (“**Mr Zhao**”) has been appointed as a Non-Executive Director of the Trustee-Manager and the Company, and a member of the Regulatory Compliance Committee of the Company Board with effect from 20 February 2025.

Mr Zhao, aged 49, is currently the general manager of the finance department of China United Network Communications Group Company Limited.

He was the deputy general manager of Guangzhou Branch of China United Network Communications Corporation Limited, the general manager of finance department of Guangdong Branch of China United Network Communications Corporation Limited, and the deputy general manager of finance department of China United Network Communications Group Company Limited.

Mr Zhao is a senior accountant. He graduated from Harbin Institute of Technology in 1998 and received a Master’s Degree in Business Administration from Webster University in the United States in 2012. Mr Zhao has extensive experience in corporate finance and investment management.

Save as disclosed above, Mr Zhao has not held any other directorships in the last three years in any public companies the securities of which are listed on any securities market in Hong Kong or overseas and does not hold any position in the Trustee-Manager and the Company or other members of the Company’s group.

Mr Zhao does not have any relationship with any directors or senior management of the Trustee-Manager and the Company, or substantial or controlling holders of share stapled units of the HKT Trust and the Company (the “**Share Stapled Units**”) and of ordinary shares and preference shares in the Company. As at the date of this announcement, Mr Zhao does not have any interests or short positions in the Share Stapled Units or other securities of the Company within the meaning of Part XV of the Securities and Futures Ordinance (Cap. 571 of the Laws of Hong Kong).

Pursuant to his letter of appointment as a Non-Executive Director of the Company, Mr Zhao is appointed for a term of three years subject to retirement by rotation at least once every three years and re-election at the annual general meetings of the HKT Trust and the Company pursuant to the third amended and restated articles of association of the Company and the trust deed dated 7 November 2011 constituting the HKT Trust entered into between the Trustee-Manager and the Company as amended. He is entitled to an annual fee of HK\$256,300 to act as a Non-Executive Director of the Company, which is determined with reference to his responsibilities with the Company and the Company’s remuneration policy. He has also entered into a separate letter of appointment as a Non-Executive Director of the Trustee-Manager but is not entitled to any additional remuneration thereunder.

Save as disclosed above, there is no other information that is required to be disclosed pursuant to any requirements set out in Rule 13.51(2) of the Rules Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited and there are no other matters in relation to the above appointments that need to be brought to the attention of the holders of Share Stapled Units.

The Boards would like to extend their warm welcome to Mr Zhao in joining the Boards.

By order of the boards of
HKT Management Limited
and
HKT Limited
Cheung Hok Chee, Vanessa
Group General Counsel and Company Secretary

Hong Kong, 20 February 2025

As at the date of this announcement, the directors of the Trustee-Manager and the Company are as follows:

Executive Directors:

Li Tzar Kai, Richard (*Executive Chairman*) and Hui Hon Hing, Susanna (*Group Managing Director*)

Non-Executive Directors:

Peter Anthony Allen; Chung Cho Yee, Mico; Tang Yongbo and Zhao Xingfu

Independent Non-Executive Directors:

Chang Hsin Kang; Sunil Varma; Aman Mehta; Frances Waikwun Wong and Charlene Dawes